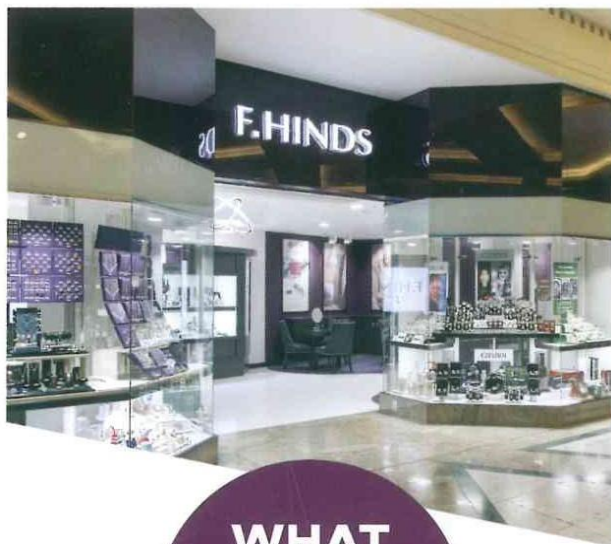


A career  
with  
**F.HINDS**  
JEWELLERS SINCE 1856  
**CHAPELLE**  
JEWELLERY & WATCHES



**WHAT  
WE CAN  
OFFER  
YOU**

[www.fhinds.co.uk](http://www.fhinds.co.uk)

We're celebrating over 160 years of value and service

## Our top 10 employee benefits...

1

### Training

We provide every team member in both F.Hinds and Chapelle stores with comprehensive training using a variety of media. Our new "Gems" platform helps you to make the most of your ability by developing your skills and knowledge in what we think is the most exciting area of retail. After you complete your induction programme, there will be many opportunities for you to increase your knowledge and to gain new skills.

2

### Unique Working Atmosphere

Teamwork is top priority within the group and we always look for great new people who can integrate into our driven but friendly working atmosphere. When you join, you will be supported by your branch colleagues as well as the team at our central office and across the store network so that you feel welcome from day one.

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3

### Career Progression

Once you complete your basic training successfully, nothing stands in your way if you want to progress your career. Our Management Training Scheme is available to all and provides a clear development path taking you right through to a Branch Manager position.

4

### Staff Discount

You will be entitled to make use of the excellent discount scheme at both Chapelle and F.Hinds stores.

5

### Our Rewards

"Our Rewards" is our employee benefits website for the whole group. On this site you will find hundreds of discounts and offers to help you save money. Take a look and see how Our Rewards can help you to get more for your money every day.

6

### Charity Work / Days

From Carrier Bag funds to in-store events, we are committed to helping charities in each of our local communities and to good causes that are special to our individual team members. We also have a charity partner each year such as the British Heart Foundation. We also encourage you to take a paid day out to support a charity as this can be very rewarding.



7

## Holidays

All new staff receive a generous starting entitlement which increases further with service. There are bonus weeks for milestone years - our way of saying 'thank you'.

8

## Pension Schemes

You have the option of joining the NEST government pension scheme or our group Stakeholder Pension scheme, which currently compares favourably to similar schemes. Eligible employees are also entitled to 'four times salary' life assurance.

9

## Company Progression

F.Hinds has been carefully expanding through our stores and online. Our Chapelle brand brings Outlet Shopping together with the long-established F.Hinds High Street stores. As the group progresses, so too can our individual team members, with opportunities to transfer to other areas of the business and country.



10

## FINALLY AND MOST IMPORTANTLY Our success and Our Staff

F.Hinds has been trading for over 160 years and Chapelle for over 40 - and our ongoing success is due to the efforts of our team. We pride ourselves on the service we provide and know that this relies upon the dedication and efforts of all of our team being there for our customers.

We support our team and try to provide the best facilities and training to make you as successful and fulfilled as possible in your job. Recent staff engagement surveys show we usually get it right, and we have an average length of service of well over 5 years.

We hope that this shows that we are not just a place to work, but an opportunity to have the enjoyable and rewarding career of your choice.



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For further information on our current vacancies please visit either:

**[www.fhinds.co.uk](http://www.fhinds.co.uk)**

or

**[www.chapelle.co.uk](http://www.chapelle.co.uk)**

and select the 'Careers' option from the bottom of the page.

You can also contact us

by emailing

**[recruitment@fhinds.co.uk](mailto:recruitment@fhinds.co.uk)**

F.Hinds is one the UK's largest independent family jewellers, owned and managed by the same family for over 160 years.

Our network covers the length and breadth of England & Wales and we have a successful website [www.fhinds.co.uk](http://www.fhinds.co.uk).

Chapelle is the Outlet Centre jewellery specialist, with a wide range of top designer brands, all at discounted prices. Chapelle operates from 12 of the top designer outlet centres.

Together we have more than 125 stores across the country and we open in new locations whenever the opportunity arises.

As a result of our size and history, we have huge buying power, enabling amazing choice and value for our customers.

We are very proud to have been voted 'Family Business of the Year 2014' in London & the South East and 'National Fashion Retailer of the Year' in 2018.

We have approximately 1,000 employees and are always looking for full and part time candidates and management trainees. When we open new stores, we often hold recruitment event days, so keep checking for updates.

Why not follow us on Twitter and Instagram and like us on Facebook to find out more about the company and what it's like to work for us.

REGISTERED ADDRESS

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